



**Legal Last Name:** \_\_\_\_\_ **Legal First Name:** \_\_\_\_\_

**Name you preferred to be called:** \_\_\_\_\_

**Name to use when calling you:** \_\_\_\_\_

**If minor, legal parent/guardian:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_ **Social Security # (if DOT):** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip Code:** \_\_\_\_\_

**Physical Address (if different):** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Alternate Phone Number:** \_\_\_\_\_

Is it okay to leave a message? ☐ Yes ☐ No

**Email Address:** \_\_\_\_\_

Is it okay to email you? ☐ Yes ☐ No

Would you like to receive reminders for your appointment? ☐ Yes ☐ No

If yes, how would you like to receive your reminder? ☐ Phone ☐ Email

**Gender:** \_\_\_\_\_

**Relationship Status:** ☐ Single ☐ Married ☐ Partnered  
☐ Domestic Partner/Civil Union ☐ Separated from spouse/partner  
☐ Divorced/Permanently separated ☐ Other \_\_\_\_\_

**Company providing EAP benefit:** \_\_\_\_\_ **Location:** \_\_\_\_\_

**Relationship to Employee:** \_\_\_\_\_

**How did you learn about your EAP benefit:**

☐ Co-worker ☐ Family member ☐ Printed material  
☐ Human Resources ☐ Orientation/training ☐ EAP Website  
☐ Referred by supervisor ☐ Previous experience with EAP

**If you are the employee, please answer the following:**

**Work Shift** **Employment Status** **Years employed with your company:** \_\_\_\_\_

☐ Day ☐ Full-time **Job title:** \_\_\_\_\_

☐ Evening ☐ Part-time

☐ Night ☐ Flex-time

**SYMPTOMS CHECKLIST**

The purpose of this checklist is to assist you and your counselor in identifying life areas that may be a concern for you or your family members. Your overall involvement with the Employee Assistance Program and your answers to these questions are confidential. Please check (✓) the symptoms you have been experiencing in the last 3 months:

- |                                                                                        |                                                                                              |
|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <input type="checkbox"/> Body aches _____                                              | <input type="checkbox"/> Muscle tension _____                                                |
| <input type="checkbox"/> Sweating _____                                                | <input type="checkbox"/> Trembling/shaking _____                                             |
| <input type="checkbox"/> Tingling sensation or <input type="checkbox"/> Numbness _____ |                                                                                              |
| <input type="checkbox"/> Chills                                                        | <input type="checkbox"/> Chest pain                                                          |
| <input type="checkbox"/> Restlessness                                                  | <input type="checkbox"/> Irritability                                                        |
| <input type="checkbox"/> Oversleeping                                                  | <input type="checkbox"/> Pounding heart                                                      |
| <input type="checkbox"/> Frequent crying                                               | <input type="checkbox"/> Easily distracted                                                   |
| <input type="checkbox"/> Racing thoughts                                               | <input type="checkbox"/> Low self-esteem                                                     |
| <input type="checkbox"/> Choking sensation                                             | <input type="checkbox"/> Shortness of breath                                                 |
| <input type="checkbox"/> Fear of going crazy                                           | <input type="checkbox"/> Difficulty concentrating                                            |
| <input type="checkbox"/> Feeling worthless                                             | <input type="checkbox"/> Hopeless                                                            |
| <input type="checkbox"/> Pressure to keep talking                                      | <input type="checkbox"/> Feeling sad/down in the dumps                                       |
| <input type="checkbox"/> Lack/loss of interest in things                               | <input type="checkbox"/> Feeling like living in a dream                                      |
| <input type="checkbox"/> Unstrained buying sprees                                      | <input type="checkbox"/> Decreased need for sleep                                            |
| <input type="checkbox"/> Excessive feeling of guilt                                    | <input type="checkbox"/> Trouble making decisions                                            |
| <input type="checkbox"/> Nausea or <input type="checkbox"/> Vomiting                   | <input type="checkbox"/> Decreased or <input type="checkbox"/> Increased sexual drive        |
| <input type="checkbox"/> Easily fatigues or <input type="checkbox"/> Low energy        | <input type="checkbox"/> Difficulty falling or <input type="checkbox"/> Staying asleep       |
| <input type="checkbox"/> Feeling lightheaded or <input type="checkbox"/> Dizzy         | <input type="checkbox"/> Decrease or <input type="checkbox"/> Increase in appetite           |
| <input type="checkbox"/> Weight loss or <input type="checkbox"/> Weight gain           | <input type="checkbox"/> Seeing or <input type="checkbox"/> Hearing things that are not real |
| <input type="checkbox"/> Agitation/slowed bodily movements                             |                                                                                              |
| <input type="checkbox"/> Frequent thoughts of death or suicide                         |                                                                                              |
| <input type="checkbox"/> Other _____                                                   |                                                                                              |

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**Carilion EAP follows the RESPECTFUL Model. If you would like your counselor to pay special attention to any of the following, please circle the letter:**

- R** – Religious and Spiritual Orientation  
**E** – Ethnic / Cultural / Racial backgrounds  
**S** – Sexual Identity / Orientation  
**P** – Psychological Maturity  
**E** – Economic Class Standing  
**C** – Current Chronological Challenges  
**T** – Trauma History and Threats to Personal Wellness  
**F** – Family History and Influence  
**U** – Unique Physical Characteristics  
**L** – Location / Language



## **STATEMENT OF UNDERSTANDING**

Welcome! We are pleased you have decided to visit us. Before your session begins, we request that you review the following information, and if you have any questions, please ask your counselor.

Sharing personal problems can be difficult and we make every effort to maintain your confidentiality. Unless you give us written permission to do so, we do not share information you discuss *except* for reasons cited below:

1. If the EAP counselor believes that you or another person is at risk of harm or in cases where there is evidence of child abuse or elder abuse, we are required by law to inform an appropriate agency or individual. EAP must also comply with a court order and release the requested information.
2. If your supervisor makes a formal or a mandatory referral to EAP because of work performance problems or safety concerns, your counselor will advise the company representative whether the appointments are kept, whether issues are identified, and whether recommendations are being followed. No personal information is shared.

Your sessions with the EAP counselor are offered at no direct cost to you or to your family. **No-show appointments shall be counted as a used session against the bank of available sessions when the employee or family member does not notify the EAP office 24 hours prior to the appointment time of their intent to cancel.** If you need longer-term counseling or specialized services, the EAP will assist you in locating a resource in the community. Your health insurance plan may defray some or all of the cost of service; however, it is your responsibility to verify that insurance will cover the cost of therapy or other treatment and to pay any charges not covered.

Participation in the EAP is voluntary and employment or advancement with your company is not affected by your decision to use (or not to use) the services of Carilion EAP or its contracted affiliates.

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### **BY MY SIGNATURE BELOW:**

I understand that my counselor will provide an assessment, diagnosis and recommendations for ongoing treatment if he/she believes I would benefit from further assistance. I also understand that in seeking treatment with the Employee Assistance Program, I am involved in decisions on my continued course of treatment. I consent to use or disclosure of my protected health information to carry out treatment or health care operations by Carilion Employee Assistance Program or by its contracted subcontractors. I acknowledge that care will be provided in accordance with all federal and state confidentiality regulations including HIPPA and HITECH that assures notification of any unauthorized disclosures.

I acknowledge that I have read the above *Statement of Understanding* and therefore give consent for counseling. If applicable: My child, \_\_\_\_\_ (name) is under the age of 18 and I am the primary custodial parent or have joint custody, and hereby give consent for treatment.

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Signature of Client or Parent or Guardian (if client is under 18 years old)      Date

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Signature of EAP Counselor      Date